in detail or relevant justification Does not recommend strategies for organizations to receive full reimbursement on claims and improve timeliness of reimbursement from government payers 3.76 Third-Party Payment: Reimbursement Meets “Proficient” criteria and draws nuanced connections between third-party payer models and reimbursement Accurately evaluates thirdparty payer models for the impact they present on healthcare system reimbursement Evaluates third-party payer models for the impact they present on healthcare system reimbursement but with gaps in accuracy or detail Does not evaluate third-party payer models for the impact they present on healthcare system reimbursement 3.76 Third-Party Payment: Reporting Requirements Meets “Proficient” criteria and demonstrates advanced knowledge of third-party payer payment systems’ reporting guidelines and requirements Accurately analyzes reporting guidelines required by thirdparty payer payment systems for the opportunities and challenges facing healthcare leaders in meeting reporting requirements Analyzes reporting guidelines required by third-party payer payment systems for the opportunities and challenges facing healthcare leaders in meeting reporting requirements but with gaps in accuracy or detail Does not analyze reporting guidelines required by thirdparty payer payment systems for the opportunities and challenges facing healthcare leaders in meeting reporting requirements 6.26 Third-Party Payment: Compliance Standards Meets “Proficient” criteria and demonstrates keen insight into the use of financial principles for ensuring compliance with third-party payer submission requirements Accurately analyzes how healthcare organizations utilize financial principles for guiding strategic planning in ensuring compliance with third-party payer submission requirements Analyzes how healthcare organizations utilize financial principles for guiding strategic planning in ensuring compliance with third-party payer submission requirements but with gaps in accuracy or detail Does not analyze how healthcare organizations utilize financial principles for guiding strategic planning in ensuring compliance with third-party payer submission requirements 3.76 Third-Party Payment: Reimbursement Methods Meets “Proficient” criteria and recommended strategies are exceptionally relevant and appropriate for the intended purpose Recommends appropriate strategies for organizations to receive full reimbursement on claims and improve timeliness of reimbursement from thirdparty payer systems, justifying recommendations Recommends strategies, but they are not appropriate for organizations to receive full reimbursement on claims and improve timeliness of reimbursement from thirdparty payer systems or response has gaps in detail or relevant justification Does not recommend strategies for organizations to receive full reimbursement on claims and improve timeliness of reimbursement from thirdparty payer systems 3.76 Planning: Pay-forPerformance Meets “Proficient” criteria and demonstrates exceptional insight into the use of improving performance measures to maximize reimbursement Makes appropriate recommendations for operational strategies to improve performance measures that will maximize reimbursement based on prior analysis of impact of case rates and management utilization data, providing support for recommendations Makes recommendations, but they are not appropriate for operational strategies to improve performance measures that will maximize reimbursement, recommendations are not based on prior analysis of impact of case rates and management utilization data, or response has gaps in detail or relevant support Does not make recommendations for operational strategies to improve performance measures that will maximize reimbursement 6.26 Planning: Operational Performance Meets “Proficient” criteria and demonstrates exceptional insight into the use of benchmarking for maximizing reimbursement through improved operational performance Recommends appropriate performance measures that should be monitored for the purpose of maximizing reimbursement, considering benchmarking data Recommends performance measures that should be monitored for the purpose of maximizing reimbursement, but measures are not appropriate for the intended purpose or recommendations are not based on benchmarking data Does not recommend performance measures that should be monitored for the purpose of maximizing reimbursement, considering benchmarking data 3.76 Planning: Teamwork Meets “Proficient” criteria and demonstrates advanced insight into using teamwork principles for developing strategic plans surrounding reimbursement Recommends appropriate collaborative teamwork principles that would be beneficial for healthcare strategic planning in terms of reimbursement, providing support for recommendations Recommends teamwork principles, but they are not appropriate or adequate for the intended purpose or response has gaps in detail or relevant support