but explanation is cursory or contains inaccuracies, or examples are inappropriate Does not determine appropriate proactive HR activities and policies for mitigating risk 22 Corporate Social Responsibility Describes HR’s role in creating a culture of social responsibility within the organization and the organization’s community, using specific examples Describes HR’s role in creating a culture of social responsibility within the organization and the organization’s community, using specific examples, but description is cursory or contains inaccuracies, or examples are inappropriate Does not describe HR’s role in creating a culture of social responsibility within the organization and the organization’s community 22 HR in the Global Context Determines appropriate strategies for properly preparing employees for an expatriate assignment and explains how these approaches ensure ongoing engagement, using specific examples Determines appropriate strategies for properly preparing employees for an expatriate assignment and explains how these approaches ensure ongoing engagement, using specific examples, but explanation is cursory or contains inaccuracies, or examples are inappropriate Does not determine appropriate strategies for properly preparing employees for