**Refer to the chapter readings, the SHRM resources, and to the Harvard Business Review article to support your responses.

Note: You are required to present one initial post and two response posts to your group members. In responding to your group members, one response post should summarize your understanding of the group's initial posts and should provide your final recommendations for talent acquisition strategies based upon the collaborative discussion. Use your reading resources and information from your group members' posts to support your recommendations.**

* **To complete this assignment, review the**[**Small Group Discussion Guidelines and Rubric**](https://learn.snhu.edu/d2l/common/dialogs/quickLink/quickLink.d2l?ou=874386&type=coursefile&fileId=Course+Documents%2fOL+600+Small+Group+Discussion+Guidelines+and+Rubric.pdf)**document.**