22 points

Determines learning and development opportunities aimed toward attracting and retaining qualified talent within the organization, using specific examples

15.4 points

Determines learning and development opportunities aimed toward attracting and retaining qualified talent within the organization, using specific examples, but examples are inappropriate

0 points

Does not determine learning and development opportunities aimed toward attracting and retaining qualified talent

Score of Learning and Development,/ 22

Total Rewards

22 points

Identifies appropriate total rewards strategies to increase employee retention and explains how these strategies support the goals of an organization, using specific examples