, with linkages to exhibits and models covered in this course and direct implications of what you read for your own HRM leadership development. The paper should include a minimum of six references, a table of contents and topic headings. Added some chapters we covered this semester. The reference is Mello, Jeffrey A. Strategic Human Resource Management, Loose-leaf Version. Available from: [Textbooks.com](http://textbooks.com/), (5th Edition). Cengage Limited, 2018.

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ToolsCorp Corporation is a fictitious company that does not exist anywhere. For the purpose of this course, it is located it in Tennessee. It builds power tools, lawn mowers, lawn furniture, microwaves, and ranges. All products are manufactured locally and sold through large retailers that place sales papers inserted in every Wednesday and Sunday paper. Although they have a thriving business in the United States and Canada,